



Putting people at the center of **who we are.**

As a 100% employee-owned company, IMEG recognizes that our extremely talented team is our biggest asset. With more than 2,400 team members across 80+ U.S. locations, we've worked hard to create a culture of fully engaged employees committed to creating positive outcomes for people, communities, and our planet.

Congratulations

We are excited to extend **congratulations to 9% of our employee-owners** who have reached a new ownership milestone.

Scroll to find out who!

We are also excited to announce that IMEG recently welcomed 111 new shareholders.

SENIOR PRINCIPALS

28 or 1.2% of our employee-owners reached the Senior Principal ownership milestone.



KRIS BARKER
Las Vegas, NV



MARK A. BELLON
Missoula, MT



JONATHAN BRENTON
Boston, MA



BRUCE BROOKS
Philadelphia, PA



SENIOR PRINCIPALS



RUTH FIELDS
Fairfax, VA



ARUN GARG
Chicago, IL



ALI GHARAMTI
Quad Cities, IA/IL



TODD GIENGER
Cleveland, OH



KEVIN R. GOFF
Sioux Falls, SD



KAREN GUEST
Quad Cities, IA/IL



SENIOR PRINCIPALS



LEWIS HAMILTON
Chicago, IL



BRENDAN HENRY
Bozeman, MT



JASON HOLDORF
Quad Cities, IA/IL



NESTOR IGNACIO
Ontario, CA



DAVID INGHAM
Des Moines, IA



CHAD JOHNSON
Quad Cities, IA/IL



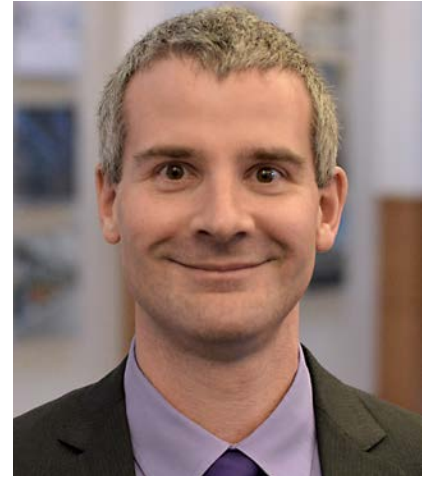
SENIOR PRINCIPALS



JAMES KAPPELER
St. Louis, MO



MICHAEL KITCHEN
Manassas, VA



BRIAN LEAVITT
Quad Cities, IA/IL



MICHAEL LONG
St. Louis, MO



TY MONKS
Bozeman, MT



THOMAS NIELSEN
Jacksonville, FL



SENIOR PRINCIPALS



DAVID PFILPSEN
Naperville, IL



KAY RILEY
Denver, CO



WILLIAM ROLESON
Ann Arbor, MI



COREY STOUT
Rockford, IL



KENNETH URBANEK
Denver, CO



MARTIN WITT
Madison, WI



PRINCIPALS

52

or 2.3% of our employee-owners reached the Principal ownership milestone.



JEREMY ANDERSON
Houston, TX



DOUG ANTWILER
Houston, TX



TODD BARRETT
Des Moines, IA



GLENDON BERRETT
Denver, CO



DAVID BODENSCHATZ
Quad Cities, IA/IL



JEFFREY BURTON
Naperville, IL



C. CAMPBELL
Cleveland, OH



MATTHEW CHANDLER
St. Louis, MO

PRINCIPALS



DAVID CHLEBUS
Houston, TX



ASHLEE DOWNHAM
Denver, CO



GREGORY DREW
Manassas, VA



MARY ESSMAN
Quad Cities, IA/IL



ALYSSA FEE
Naperville, IL



TONY FERNANDEZ
Atlanta, GA



COREY GAARDE
Naperville, IL



KATHERINE GOLDBERG
St. Louis, MO



ELI GOLDMAN
Fairfax, VA



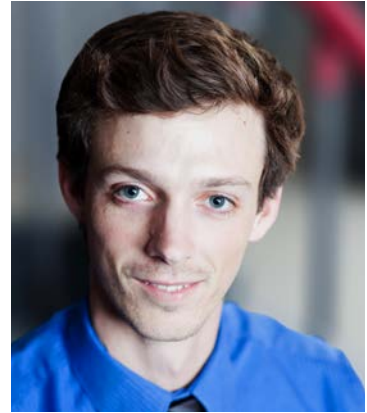
PRINCIPALS



ARMAND HARPIN
St. Louis, MO



SCOTT HOLE
Madison, WI



SPENCER JACOBS
Detroit, MI



RYAN JESTER
Madison, WI



WADE JOHNSON
Denver, CO



JOHN JOHNSON
Quad Cities, IA/IL



KOLTEN KNATTERUD
Billings, MT



CLINTON LAFERRIERE
Billings, MT



CHRISTOPHER LEMON
Manassas, VA



PRINCIPALS



DONNA LOUGH
Quad Cities, IA/IL



KEVIN MAGNUSON
Quad Cities, IA/IL



JOSHUA MASSEY
Ontario, CA



NATHAN MCBRIDE
Bozeman, MT



KAELIN MOORE
Jacksonville, FL



STEVEN J. MYER
Watertown, SD



JAMES I. NESS
Denver, CO



JOHN PANEK
Chicago, IL



PETER PAPANIKOLAOU
Detroit, MI



PRINCIPALS



KARL PENNINGS
Naperville, IL



ABBY PERTZBORN
Madison, WI



LARISA RAMICH
Fairfax, VA



BRADLEY RANDALL
Philadelphia, PA



JOHN RINALDI
Fairfax, VA



CLIFFORD SCHWINGER
Philadelphia, PA



JASON SNEED
St. Louis, MO



MATTHEW SNYDER
Quad Cities, IA/IL



RYAN SPRANGERS
San Francisco, CA



PRINCIPALS



KELLY SWICK
Quad Cities, IA/IL



JOHN THOMPSON
Ontario, CA



BRYAN Q. TRAN
Anaheim, CA



KEITH VANDENBUSSCHE
Detroit, MI



PAUL VANDUYNE JR.
Madison, WI



DAVID WRIGHT
Indianapolis, IN



MARK ZAPPANTI
Denver, CO



AARON ZIMMERMAN
Denver, CO



ASSOCIATE PRINCIPALS

47

or 2.1% of our
employee-
owners reached
the Associate
Principal ownership
milestone.



BRENDON BUCKLEY*
Indianapolis, IN



BORIS ARUTYUNYAN
Pasadena, CA



SEVAN BEJANIAN
Pasadena, CA



LISA BUTZLAFF
Detroit, MI



SHAWN CALLAHAN
Cleveland, OH



ZACHARY CARTER
St. Louis, MO



JOHN CASSIDY
Charlotte, NC



MATTHEW CLONINGER
Bozeman, MT



PETER COURTNEY
Quad Cities, IA/IL



CORY S. DAVIS
Missoula, MT



BRIAN EAGLETON
Denver, CO

** indicates first-time shareholder*



ASSOCIATE PRINCIPALS



BRANDON GARBRECHT
San Antonio, TX



KALLEN L. HANSON
Kansas City, MO



SAIF HAROON
Pasadena, CA



FRANCIS H. HARTLEY
Columbus, OH



JOHN HELMS
Fairfax, VA



DAVID HICKMAN
Naperville, IL



JOSHUA HOOKER
Raleigh, NC



K JAHANGARD-MAHBOOB
Pasadena, CA



JOHN KARBEN
Quad Cities, IA/IL



KEVIN LANGAN
Quad Cities, IA/IL



YANLING LENG
Sioux Falls, SD



JOHN LEVTOV
Manassas, VA



ASSOCIATE PRINCIPALS



DAVID MARSHALL
Naperville, IL



MICHAEL MCCARTY
Des Moines, IA



KATHRYN MCDANIEL
Fairfax, VA



MELISSA MIKULKA
Atlanta, GA



TIMOTHY MOORE
Jacksonville, FL



RUSSELL NICHOLS
Indianapolis, IN



BRIAN O'HARA
Quad Cities, IA/IL



PATRICK PAUSER
Rockford, IL



MARIE PURKERT
Fairfax, VA



ALEXANDER QUAST
Minneapolis, MN



MATTHEW SAMAR
San Diego, CA



DAVID J. SCHOEN
Columbus, OH



ASSOCIATE PRINCIPALS



GAURAV SHARMA
Quad Cities, IA/IL



JAMES SKAALA
Quad Cities, IA/IL



MICHAEL SPENGLER
Columbus, OH



ROBERT SPIELMAN
Quad Cities, IA/IL



JAYSON STICKROD
AUSTIN, TX



LUKE STREIT
Des Moines, IA



CHELSEA SUN
Pasadena, CA



DOUGLAS SWEENEY
Charlotte, NC



DEBRA SWIFT
Quad Cities, IA/IL



J. VANMIDDLESWORTH
Quad Cities, IA/IL



CRIS WASHBURN
Quad Cities, IA/IL



BENJAMIN YEUNG
Las Vegas, NV

